

HOUSE BILL 952

P4

2lr2478

By: **Delegates A. Miller, S. Robinson, and Washington**

Introduced and read first time: February 10, 2012

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Teleworking – Eligibility**

3 FOR the purpose of stating a certain policy of the State regarding certain telework
4 programs; providing that this Act applies to all employees in the Executive
5 Branch of State government; requiring certain supervisors to approve certain
6 requests to telework under certain circumstances; requiring certain supervisors
7 to provide certain State employees certain information in writing; and generally
8 relating to State personnel and eligibility to telework.

9 BY adding to

10 Article – State Personnel and Pensions

11 Section 2–308

12 Annotated Code of Maryland

13 (2009 Replacement Volume and 2011 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article – State Personnel and Pensions**

17 **2–308.**

18 **(A) THIS SECTION APPLIES TO ALL EMPLOYEES IN THE EXECUTIVE**
19 **BRANCH OF STATE GOVERNMENT.**

20 **(B) IT IS THE POLICY OF THE STATE TO HAVE AT LEAST 25% OF STATE**
21 **EMPLOYEES PARTICIPATING IN A TELEWORK PROGRAM.**

22 **(C) (1) IF A STATE EMPLOYEE REQUESTS TO BECOME A**
23 **TELEWORKER, THE SUPERVISOR OF THE EMPLOYEE SHALL APPROVE THE**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 REQUEST OF THE EMPLOYEE TO TELEWORK UNLESS THE SUPERVISOR
2 DETERMINES THAT THE EMPLOYEE'S POSITION IS NOT SUITABLE FOR
3 TELEWORKING.

4 (2) A SUPERVISOR WHO DENIES A STATE EMPLOYEE'S REQUEST
5 TO TELEWORK SHALL PROVIDE TO THE STATE EMPLOYEE A WRITTEN
6 DESCRIPTION OF THE FACTORS CONTRIBUTING TO THE SUPERVISOR'S DENIAL.

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
8 October 1, 2012.